



UNIQUE ID - 03AD63C80C

## Certificate of Completion

This is to certify that  
Hambelela Kakoma  
has completed the course

LTS SKILLS AND COMPETENCIES POLICY

A handwritten signature in black ink, appearing to read 'Donovan Pokolo', written over a horizontal line.

**Donovan Pokolo**  
TRAINING OFFICER



26 April 2026

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20 CPD Hours

Certificate Link: <https://demallearn.com/certificate/017db32f/>